

We are Hiring!
Support Workers – Permanent PT
Supported Advancement to Independent Living (S.A.I.L)

Great opportunities are open to those who know making a BIG difference starts with the little things.

The SAIL program serves youth/young adults by teaching life skills in preparation for independent living. SAIL Support Workers help youth and young adults gain the skills and confidence to be responsible for their own futures by role-modelling and teaching essential life skills for independent living.

Why Work at Knowles Centre?

- Creating conditions for youth/young adults to experience meaningful success and belonging
- Competitive salary and benefits
- 3 week's vacation to start
- Opportunities for career growth
- Dynamic training opportunities
- Supportive and professional environment
- Work-life balance
- Free parking

Position duties include (but not limited to):

- Teaching and role modelling essential life skills for independent living, including:
 - Budgeting.
 - Household management (paying bills, cleaning);
 - Meal planning, grocery shopping, meal preparation, safe food handling.
 - Utilizing public transportation.
 - Community resources.
 - Self Care
- Assisting with achieving educational and/or employment goals, obtaining housing and housing supports, developing safety plans, developing self-care strategies, exploring and accessing community resources (including employment programs/training, housing, emergency food) etc.
- Offering opportunities for engaging and practical learning experiences aligned with the goals and objectives specified in the individual case plan
- Ongoing assessment and development of youth/young adult's life skills
- Cultivating positive connections and rapport with youth/young adults, aiding in the recognition of their strengths to foster personal development, self-esteem, and a feeling of inclusion
- Producing thorough and accurate documentation, including case notes, monthly, financial and other reports
- Participating in monthly group programming
- Supporting family and cultural/spiritual connections

Qualifications:

- Knowledge of the above-mentioned life skills
- Minimum Gr.12, but a diploma/degree in Community Support Worker, Child and Youth Care, Addictions and Community Service, or relevant post-secondary education such as counselling or social work is an asset. Other related programs will be considered.
- Respectful of cultural diversity
- Knowledge and understanding of Indigenous History, culture, practices, customs and beliefs
- Excellent and proven interpersonal and supportive counselling skills

- Experience working with at-risk and/or vulnerable youth/young adults
- Ability to communicate effectively
- Ability to work independently and in a team environment

Position Requirements

- Valid class 5 Manitoba Drivers license
- Daily use of a Reliable Vehicle
- Proficient with Microsoft Office software

Knowles Centre is committed to providing a safe environment for children, youth and young adults. All applicants will be thoroughly screened using background checks and a review process.

- First Aid/CPR would be an asset, or training can be arranged upon hire
- Successful applicants will be subject to the Child Abuse Registry, Adult Abuse Registry and Criminal Reference Checks
- Knowles Centre will complete Prior Contact Checks
- Driver's Abstract

Salary: \$18.17 – \$22.15

Schedule:

SWPP11 – Monday to Friday, Noon – 5 pm; must be able to pick up extra shifts. Guaranteed minimum of 25 hours per week, but up to 40 hours may be available.

Posting Date: November 28, 2024

Closing Date: December 11, 2024, 4 pm

All applicants must submit their resume and cover letter indicating the position they are interested in.

Please forward your resume with a cover letter and completed application to:

Julie Anderson (she/her)
Director of Human Resources
Knowles Centre Inc.
2065 Henderson Highway
Winnipeg, Manitoba
R2G 1P7

Or email: janderson@knowlescentre.org

Knowles Centre is committed to diversity and inclusivity in the workplace. We are a friendly organization that welcomes applications from all individuals who share our values of maintaining a respectful environment for all.

We thank all who apply; however, only those applicants selected for an interview will be contacted.

Knowles Centre acknowledges that we are gathered on Treaty 1 territory, the traditional territory of Anishinaabe, Cree, OjiCree, Dakota, and Dene People, and the homeland of the Métis Nation. With the spirit of reconciliation and decolonization, we seek to understand our place in history and build alliances with Indigenous communities through education and collaboration. The Truth and Reconciliation Commission (TRC) 94 calls to action is a highly valued and integrated part of our culture and work